ORDER OF THE STATE PERSONNEL BOARD DENYING PETITION FOR HEARING TRACY NORMANDIN, Complainant, VS. DEPARTMENT OF CORRECTIONS, CORRECTIONAL INDUSTRIES. JUNIPER VALLEY, Respondent. On February 20, 2001, the State Personnel Board (the "Board") met in public At this public meeting, the Board reviewed the Preliminary session. Recommendation of the Administrative Law Judge in the above-captioned case. The Board voted to adopt the Preliminary Recommendation of the Administrative Law Judge and deny the petition for hearing. This order reflects the affirmative vote of the following Board members: Ms. Daly, Ms. Siderius, and Mr. Zakhem. Dated this day of February, 2001. Melanie Daly

Acting Board Chair State Personnel Board

Denver, CO 80203

1120 Lincoln Street, Suite 1420

NOTICE OF APPEAL

Each party has the following rights:

- 1. To abide by the decision of the State Personnel Board; or
- 2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11) C.R.S. (2000), as provided in Section 24-50-125.4(3), C.R.S. (2000).

In the event the decision is appealed, the Board requests that a copy of the Notice of Appeal filed with the Court of Appeals also be filed with the State Personnel Board at: 1120 Lincoln Street, Suite 1420, Denver, CO 80203. Such will aide in the timely preparation of the record.

CERTIFICATE OF MAILING

This is to certify that on the _____day of February, 2001, I placed true copies of the foregoing Order of the State Personnel Board Denying Petition for Hearing in the United States mail, postage prepaid, addressed as follows:

Tracy Normandin 655 Bow Mar Drive Pueblo West, CO 81007

And in the interagency mail addressed as follows:

Cristina Valencia Assistant Attorney General Employment Section 1525 Sherman Street, 5th Floor Denver, CO 80203